



TriMark USA is committed to conducting its business with integrity which extends to our supply chain partners. Not only do we expect our suppliers to provide fair and safe working conditions for all their workers and to treat their employees with dignity and respect, but we also expect our suppliers to ensure no forced labor, including bonded, indentured, and involuntary prison labor is used in making products sold to TriMark USA. Additionally, TriMark's stance is no assessment of recruitment fees or any other fees be placed on a worker as a condition of their employment. Workers must know they are working voluntarily and can terminate their employment at any time by providing reasonable notice.